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# CORPORATE PROFILE

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# Who?

When we first started IMS we wanted to address the disconnect between employers and job seeker. We believe that economies thrive when citizens are offered the chance to not only be employed but have fulfilling jobs. Twenty years later, our core values have extended to the various facets of Human Resources development across the country and east Africa. People are at the heart of our success and as such we strive on changing the way people perceive their jobs. We work to innovate new tools, technology and training to help employers and job seekers find and thrive in worthwhile opportunities.

## Market share and position

Info Mind Solutions has had extensive experience in developing lasting customized human resource solutions for employers and job seekers. Today we have earned:

# 1

Requiting agency  
in Ethiopia

98 %

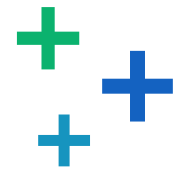
Requiritment  
market share

70 %

Advertisements  
are posted on  
ethiojobs.net

500 000

Job seekers in our database



# Our Services

Info Mind Solutions as a human capital solutions provider in Africa, provides a wide range of services catering to job seekers and employers all within a customized package.



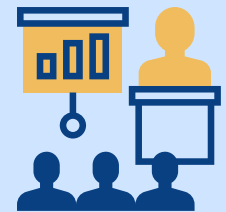
Ethiojobs.net



Recruitment  
Services



Personnel &  
Payroll Management



HR Consulting  
& Training

# Ethiojobs.net

As the first home grown online recruitment platformer, Ethiojobs, has become Africa's most visited website with

**30,000+**  
daily visitors



## In addition to revolutionizing HR solutions we also:

Advertise jobs across a variety of range of industry, career levels for private, local, international and multi-national organization looking for talent in Ethiopia and East Africa



Connect the right employer with the right candidate



Provide courses, advice and other career counseling material

# Dereja.com



every year  
**200,000+**  
students graduate from  
college to enter a job  
market



Pioneering is trend for Info Mind Solutions. To give that first crack at success to young people that deserve it. However, every year over 200,000+ students graduate from college to enter a job market that has already negative pre-conceived notions about them. This is where Info Mind Solutions started.

A major part of Dereja.com is to address the evident gap there is in guidance and other career resources available to university students and junior level professionals by providing career and personal development resources such as CV writing guides, interview tips, relevant articles and, most importantly, job opportunities from across the country. It is pertinent to address these issues to increase the youth's employability and easing the transition from student to professional.

# Recruitment Services



**Our HR Business Services team helps companies find optimal talent that meet their specific needs starting from:**

- **Recruitment Branding**
- **Providing Interview services to find candidates that will not only meet your requirement but also feel at home in your workspace**
- **Employing high-tech sourcing methods to attract and pre-screen potential employees**
- **Host job fairs**
- **Establish local recruitment offices**



# Payroll Management



**Creating a sustainable system for managing salaries ensures that any organization is well oiled and functions properly.**



**Info Mind Solutions understands that proper pay roll management impacts productivity and other aspects of a company. That is why we use the best available technology to help client manage payroll paired with the best accountants we have on staff, specifically for this service. We help companies manage their payroll in a cost-efficient practical manner.**

# Personnel Management



The Info Mind Solutions brand is founded on the principle that the secret for success in any sector lies in the employee that is why we see ourselves in the business of creating thriving employees.

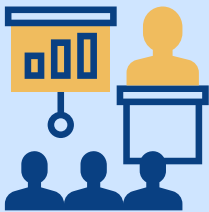


We provide various personnel management services:

- Recruiting Services
- Employee Testing and Evaluation
- Employee Surveys
- Training & Development



# HR Training and Consultancy




Since human resource development is at the core of our values, it only makes sense that we extend the same services to companies in need of well-informed practical and people-centric HR managers.





We help your HR team respond proactively to daily workplace issues, and dynamic in dealing with personnel problems. Our HR training and consulting program offers a customized experience crafted to fit seamless with your daily needs.

- Organizational Reviews
- Salary Survey
- Project outsourcing
- Assessment Centers

# Contact us

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